

FY 2025/26 SALARY SCHEDULE
EFFECTIVE 07/01/2025 - 06/30/2026

EXHIBIT A

EXEMPT MANAGEMENT

Grade	Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
M8-X	Court Administrator	Hourly	37.94	39.11	40.23	41.45	42.71	43.98	45.32	46.69	48.05
		Annual	78,922.13	81,340.85	83,669.99	86,223.09	88,843.38	91,486.06	94,263.12	97,107.36	99,951.61
M9-X	<i>Human Resources Analyst</i>	Hourly	39.85	41.04	42.28	43.51	44.82	46.18	47.56	48.99	50.47
		Annual	82,886.15	85,372.06	87,947.56	90,500.66	93,232.93	96,054.77	98,921.40	101,900.02	104,968.21
M10-X	Access Services Manager Public Services Manager	Hourly	41.80	43.05	44.35	45.66	47.03	48.44	49.92	51.42	52.96
		Annual	86,939.75	89,537.65	92,247.51	94,979.78	97,824.03	100,757.85	103,826.05	106,961.43	110,164.01
M11-X	Fleet & Facilities Manager Storm/Sewer Division Manager Street Division Manager	Hourly	42.67	43.95	45.28	46.65	48.07	49.49	50.96	52.50	54.08
		Annual	88,759.05	91,422.54	94,182.00	97,037.47	99,988.90	102,940.35	105,987.76	109,203.14	112,490.52
M12-X	<i>Assistant to the City Manager</i> <i>Senior HR & Risk Analyst</i> Recreation Manager	Hourly	44.80	46.16	47.54	48.98	50.47	51.97	53.51	55.13	56.78
		Annual	93,192.31	96,015.48	98,892.95	101,879.02	104,973.68	108,095.47	111,298.71	114,664.79	118,112.33
M13-X	Deputy Public Works Director	Hourly	47.08	48.48	49.94	51.44	53.01	54.58	56.20	57.89	59.65
		Annual	97,917.19	100,828.62	103,879.80	107,000.85	110,261.65	113,522.44	116,899.71	120,416.72	124,073.47
M14-X	Parks Planning & Development Manager Planning Manager Principal Engineer Human Resource & Risk Manager	Hourly	49.44	50.93	52.44	54.01	55.63	57.31	59.02	60.78	62.61
		Annual	102,831.68	105,929.44	109,073.80	112,334.60	115,711.85	119,205.56	122,769.14	126,425.90	130,222.41
M15-X	Building Official Assistant Finance Director Urban Renewal/Economic Development Mgr Assistant Community Dev Director	Hourly	53.14	54.72	56.35	58.06	59.83	61.61	63.42	65.33	67.28
		Annual	110,541.14	113,825.23	117,202.50	120,766.09	124,446.14	128,149.46	131,922.69	135,882.22	139,934.93
M16-X	City Engineer	Hourly	57.31	59.06	60.82	62.62	64.51	66.46	68.44	70.48	72.62
		Annual	119,198.18	122,835.74	126,500.48	130,246.62	134,182.79	138,227.55	142,353.74	146,588.51	151,040.47
DM3-X	Community Development Director Deputy City Manager <i>Finance Director</i> Human Resources Director Information Services Director Library Director Parks & Recreation Director Public Works Director	Hourly	64.59	66.53	68.53	70.58	72.72	74.90	77.13	79.43	81.83
		Annual	134,345.68	138,390.42	142,543.77	146,805.68	151,257.63	155,791.04	160,432.99	165,210.69	170,205.55
DM4-X	Assistant City Manager/Finance Director	Hourly	69.03	71.08	73.21	75.40	77.68	80.03	82.40	84.87	87.41
		Annual	143,587.25	147,850.26	152,282.68	156,828.00	161,570.94	166,455.07	171,395.62	176,533.84	181,813.19
DMS-X	Police Chief City Attorney	Hourly	73.29	75.47	77.74	80.07	82.47	84.96	87.49	90.13	92.82
		Annual	152,452.05	156,985.45	161,708.87	166,540.84	171,535.73	176,720.59	181,986.94	187,470.44	193,062.52

* italicized positions are not filled.